



360°
kids
Surrounding kids
in crisis with care

ANNUAL REPORT 2023

RE-IMAGINING

re-imagining the possibilities

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ABOUT US

OUR VISION

Every kid deserves access to a safe home.

MISSION

To prevent homelessness by helping youth at risk or in crisis transition to a state of safety and stability.

OUR EDI COMMITMENT

Equity, Diversity & Inclusion (EDI) - 360°kids is committed to building a more equitable, diverse and inclusive environment, both in the workplace and in the services we provide. In order for us to achieve equitable outcomes, we will acknowledge and address the various forms of oppression that create disparate and disproportionate outcomes for the youth who utilize our services and the staff who support them. These include white supremacy, colonialism, anti-Black racism, anti-Indigeneity and homophobia, that are embedded in society, and in our institutions and systems, inclusive of 360°kids.

We recognize that our programs and services are on Indigenous lands and in keeping with our commitment to Reconciliation, we will establish and maintain a respectful relationship with Indigenous peoples and work together with them to improve the outcomes of Indigenous youth who access our services.

360°kids is steadfast in our commitment to this journey of (un)learning and we know that each one of us will be starting from a different place. We will create an environment where these issues are openly discussed and addressed, and where individuals can express their identities without fear of discrimination or judgment. We will address issues as they arise with swiftness, fairness, and transparency with a goal of creating an equitable, safer environment for all.

MESSAGE FROM OUR CEO & BOARD CHAIR

message

**Dear 360°kids Community – Staff, Youth,
Donors, Volunteers and Supporters,**

The theme of this year's Annual report is "Re-imagine"... and how can it not be? It speaks to the need to re-think and re-approach the important work we do as an organization, to address the changing needs of vulnerable young people in a world that is experiencing unprecedented changes. It speaks to recognizing that the impact of the many issues that we are being confronted with in our society today, post pandemic: higher prices for goods and services; a changing workforce and employment market; increased discussions about social inequities; greater housing unaffordability; growing mental health needs, to name just a few. While the need for our core services at 360°kids remain, (our 4 pillars) – Housing, Employment, Education and Well-being services – how we do this work and ensure effectiveness in reaching the youth and their families have been areas of focus for us over the past year.

This life-changing work we do for our young people can only happen through the commitment and dedication of an incredible staff team. We thank them for the often, thankless work they do, day in and day out. Over the past year, we've re-imagined ways to recognize and strengthen our staff teams which has included a comprehensive compensation review, one year ahead of schedule, which updated our pay structure to provide needed salary increases in keeping with the market and inflation and we were also able to provide improvements to our benefit plan. With the first phase of the implementation completed, we will be looking to continue this review in the year ahead.

We're re-imagining our programs and services through a deeper focus on equity. Recognizing the importance of leadership as a key element to creating change, we engaged a consultant to work with our management team to help us better

understand colonialism and oppression in its various forms and how they exist in societal structures and throughout our organization. There have been difficult and important conversations which will help us on our journey to being an equity-informed organization. As part of this journey, we've begun to systematically collect demographic data in our programs to better understand the youth we are serving, to determine how we can improve our services and to identify any gaps in our program delivery. One of the highlights in our equity work was the continued work of the Queer Agenda program which is providing training and space for discussions on 2SLGBTQ+ related issues. We are excited about the EDI commitment statement that has been reviewed by staff, endorsed by the Board, and will act as our compass to guide this work forward. This deeper focus on equity initiatives is embedded in our broader strategic priority around homelessness prevention and the importance of addressing some of the structural and systemic drivers that lead youth to homelessness— equity being one of them.

We were also excited by the funding from the United Way Greater Toronto and the Government of Canada through Reaching Home, Canada's Homelessness Strategy. Thanks to this funding, we were able to significantly expand our housing portfolio by acquiring a house in Richmond Hill. This acquisition has enabled us to add five more units to our Transitions program, which plays a crucial role in addressing the ever-increasing demand for affordable housing.

We're also very proud of the work of our volunteer Board of Directors who have dedicated a significant amount of time to re-imagine their governance role with the organization. Noteworthy achievements included, updating our By-Laws in light of the new



ONCA (Ontario Not-for-Profit Corporations Act) legislation, renewing of our corporate membership with ICD (Institute for Corporate Directors), working with the Senior Leadership Team to develop and implement a framework to identify and manage risk throughout the organization, active and engaged committees, all of whom helped the organization achieve a significant fundraising milestone with the 360°Experience, our signature fundraising event, surpassing our goal and achieving an unprecedented \$500,000.

This type of success is only possible through committed leadership at the Board and staff level as well as, through the generosity of donors, partners and community members who are committed to improving the outcomes of our youth. We are so grateful to you all for your support. As we look to the year ahead, despite the challenges, we approach each new day with optimism. We know that COVID-19 has forever changed our world and that its impact will go on for some time. We will, however, stay true to our vision of a York Region where 'every young person has a safe place to call home', a goal which requires us to continue to challenge ourselves, and to keep re-imagining our efforts to improve the lives of the young people we serve.

On a final note, as the CEO, I would like to express my gratitude to Laura Williams, our Board Chair, who having served her full term on the Board, will be leaving her role as Chair and Board member at the upcoming Annual General Meeting on September 27. Laura had the unenviable task of leading the organization through the entire period of the pandemic, one of the most tumultuous periods that the world has encountered in recent memory. During this time, the organization has grown significantly, has a stronger governance framework and is well-prepared for the challenges ahead. On behalf of the Board and staff of 360°kids, thank you Laura for your commitment to the organization and for your support.

With heartfelt appreciation,

Laura Williams,
Board of Directors, Chair

Clovis Grant,
Chief Executive Officer



OUR PROGRAMS AND SERVICES UPDATE

In a world where young people enter our doors looking for hope, we inspire them to dream and believe that a better future is possible. This past year, we witnessed many resilient youth reaching out to us for support with housing and food insecurity, family breakdown, and the need for a safe place to land with a sense of community. Focusing on prevention and early intervention, we are driven to get upstream and change the trajectory of those on the brink of despair, safeguard their innocence, and provide a steadfast path toward stability.

Building on our four pillars of support - Housing, Employment, Education, and Well-Being – we re-imagined new possibilities and prioritized the unique needs of our youth. Beyond assisting with basic needs, 360°kids offers youth a sense of belonging and creates a journey of hope, ensuring that no young person is left behind. We will continue our work with unwavering determination as we embark on another year of change and flexibility.

Bonnie Harkness,
Chief Operating Officer

“Focusing on prevention and early intervention, we are driven to get upstream and change the trajectory of those on the brink of despair, safeguard their innocence, and provide a steadfast path toward stability.”



HOUSING

- Connections
- Nightstop
- SHINE Program
- Supportive Transitional Apartments for Youth (STAY)
- Transitional Housing & Support Workers
- HOPE Program



EMPLOYMENT

- Base 4 Success (B4S)
- Every Bite Matters (EBM)
- Specialized Training Employment Program (STEP)
- Youth Success Strategy (YSS)



HEALTH & WELL-BEING

- Counselling
- Home Base
- York Region Mobile Pop-up
- YOUTHrive
- Aftercare Transitional Support (ATS) & Youth In Transition Worker (YITW)
- Leadership Engagement Gang Intervention Team (LEGIT) & (LEGIT+)
- Youth Outreach Programs
- Substance Use & Addictions Program
- Family & Natural Supports (FNS)



EDUCATION

- iGrad (in partnership with YRDSB)
- Scholarships

Year in Review

2022-2023 was a year filled with transition and change and given the lockdowns we faced the prior two years, change was a welcome ally to our programs and services.

2,586
youth served across
York Region



201

youth received direct
housing support



399

youth participated in our
employment programs



\$22,600

in scholarships
provided to 18 youth



304

youth received
counselling support



1,680

life-skills sessions
facilitated



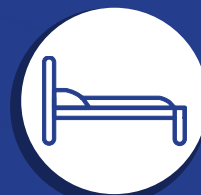
795

youth served in gang
prevention program



741

youth served at Home
Base Drop-In Centre



16,523 bed nights provided
to youth



5 additional affordable
housing units added through
the purchase of a housing
property to bring our total to 17
transitional apartment units



67% of youth in employment
programs gained employment
or returned to school



8 youth achieved high school
diplomas through iGrad
program, for a total of 81
graduates since 2016.



79% of youth improved their
overall well-being

Housing

Addressing youth homelessness requires a comprehensive approach that prioritizes housing stability. While we have observed a decrease in the number of bed-nights compared to the previous year, we have witnessed an increase in the number of youth served through our housing programs.

Our mission-driven strategy, which focuses on prevention, reaching out to young people and their families through outreach programs and counselling helps equip them with the necessary tools and skills to prevent family breakdown. Additionally, we continue to ensure tailored support, offering a range of housing initiatives tailored to meet the needs of young people in different situations. These initiatives include diversion programs like Nightstop, emergency housing through the Connections Program, supportive living programs such as HOPE and our SHINE programs, and long-term affordable housing solutions through Transitions. Our ultimate objective is to break the cycle of homelessness and improve housing stability for our young people.

NIGHTSTOP

Nightstop is a remarkable community-based volunteer program that has been providing emergency accommodations in the UK for over 30 years. In 2017, 360°kids became the first accredited Nightstop provider in Canada. Our program offers young people a safe and warm home for the night, thanks to our dedicated and vetted community volunteers.

Last year, we focused on re-imagining and enhancing our Nightstop program. The pandemic posed challenges in recruiting and retaining hosts, but with the easing of restrictions, we launched an extensive marketing campaign. We aimed to recruit new host families from diverse backgrounds, ensuring equity and inclusivity. While we have made progress in rebuilding our host roster, we must continue this work to meet the needs of youth in different areas of York Region. Recognizing the impact of the pandemic on mental health, we incorporated Therapeutic Crisis Intervention into our host training. We also emphasized connecting youth to wrap-around services and natural supports, preparing them for long-term success.

Since 2018, Nightstop has successfully prevented 141 young people from experiencing homelessness in York Region. Our vision is to expand this program nationwide, as we strongly believe that when communities come together, everyone benefits, not just the youth in need.

10 women were provided support and opportunities to heal through HOPE

HOPE

This past year has been particularly emotional for both our staff and the young women we serve at HOPE, a housing program in York Region for survivors of human sex trafficking. We have witnessed significant milestones for two of our youth, such as their first Christmas and the simple joys of hot chocolate on rainy days. These experiences highlight the immense value of our program and shed light on the hardships these young women have endured throughout their lives. It is a true privilege for us to be part

of their healing journey, providing them with a safe and supportive environment where they can begin to live their lives free from exploitation. In the past year, we were able to provide wrap-around support to 6 young women in our housing program and 4 more in our community program. Additionally, we co-hosted the first ever Human Trafficking Conference in York Region, which was attended by over 300 individuals. The urgency for holistic support systems for human trafficking victims in York Region cannot be overstated, as survivors often experience profound physical, emotional, and psychological trauma that demands comprehensive assistance.

TRANSITIONS

The Transitions program provides affordable housing options for youth in York Region. Through partnerships with the United Way Greater Toronto and the Government of Canada, through Reaching Home: Canada's Homelessness Strategy we were able to acquire a new home this past year, to expand the number of affordable housing units by 5 to now 17 units of affordable housing.

Our program is designed to support youth over a three-year period, during which we gradually increase their capacity to pay market rent. We also provide resources and support to help them meet their expenses, such as food assistance and access to municipal housing benefits. Additionally, we focus on developing their landlord-tenant relationships skills and we provide life skills training like budgeting. We believe that every young person deserves the opportunity to have a stable and secure living environment. By offering affordable housing and comprehensive support, we are empowering youth to build a foundation for success and achieve their full potential.

17 safe spaces within our own Transitions program properties



March 2023 Youth Success Story

A youth who previously accessed Nightstop, sought services once again after a relationship fallout. They were looking for a safe space to find support and voice grievances without judgement. As they described, Nightstop's volunteer driver and volunteer hosts provided a welcoming and supportive environment, and the youth expressed gratitude for having the service available on such short notice.

Nightstop proved to be a valuable resource for the youth, as they didn't have family members they could stay with and preferred not to access a shelter. After the night of placement, the youth returned to their parents' home feeling better prepared to engage in constructive dialogue.



1,278

formal pre-employment workshops conducted

229

youth completed an employment program

Employment

employment

Employment plays a crucial role in breaking the cycle of homelessness among young people. Our main objective is to provide youth with the necessary skills and resources to achieve financial stability, boost self-esteem, foster personal growth, and cultivate a sense of purpose and belonging.

By addressing the root causes of homelessness, such as financial instability and lack of labour market confidence, we empower youth with employment opportunities that significantly increase their chances of long-term success and independence.

Young people faced numerous obstacles throughout the pandemic, including mental health struggles, difficulties obtaining technology resources and lack of access to employment opportunities. We are proud of the work of the 360°kids staff team, who have redesigned our supports to better cater to the individual needs of our youth.

Although the challenges still persist, we now provide more one-on-one support and counselling assistance with programs, such as Specialized Training for Employment Program (STEP) and Youth Success Strategy (YSS), helping ensure no young person gets left behind. Looking towards the future, we are re-imagining our work to better meet the needs of both youth and employers, with expansions in our Every Bite Matters (EBM) program and a continued focus on key certificate training in Base 4 Success (B4S) programs.

EVERY BITE MATTERS (EBM)

Every Bite Matters is an exceptional employment program offered by 360°kids since 2017. It caters to young individuals who are keen on pursuing a career in the food industry. Initially, our 14 week in-person culinary training took place at our Home Base kitchen in Richmond Hill. However, due to the pandemic, in-person training shifted to virtual delivery, participants received grocery cards and shopping lists each week. Despite the challenges of virtual vs in-person, youth built culinary skills and found jobs in community businesses. We are thrilled to announce that in the upcoming year, we will be expanding and enhancing this popular youth program. We are currently working on establishing a dedicated training kitchen in Newmarket, where our participants can continue their learning journey and pave the way for brighter futures.

SPECIALIZED TRAINING FOR EMPLOYMENT PROGRAM (STEP)

STEP is a vital program that provides essential employment training and support to youth facing barriers, particularly those who self-identify with mental health challenges. By offering personalized counseling, one-on-one job coaching, and paid work placement opportunities, STEP has the power to create long-lasting positive change in the lives of these young individuals. Our previous three-year funding agreement with Service Canada, which ended on March 31, 2023, saw remarkable results. Out of the 120 participants served, an impressive 78% either secured employment or reengaged with post-secondary education by the end of the funding period. This success has led to STEP being granted a new three-year funding term, enabling us to assist an additional 120 vulnerable youth who self-identify with disabilities, primarily mental health issues.

STEP - Specialized Training for Employment Program



"The STEP program has been a life changing experience for me. My employment counsellor has been incredible, she listens to what I'd like to work on or improve on. This program has brought up my confidence and makes me feel more prepared and comfortable for interviews or for when I get a job. I would definitely recommend this program. 360°kids is an amazing team and I'm grateful to have this opportunity!"

Youth Participant

"My name is Egor, I'm a former participant of the EBM program, Every Bite Matters, and in this message, I'd like to express my sincerest gratitude for that program. EBM truly helped me when I needed the help the most.

This program allowed me to learn vital skills that will help me later down in my life. From conflict solution and self-management, to certain cooking techniques and different cooking lessons, all of it will find a place in my everyday routine in my life. In addition to that, EBM allowed me to have a financial safety net that has opened many doors for me in my new, independent and self-sufficient life.

My special thanks will go to the three staff who helped me throughout the program. They're all wonderful human beings that made this program that much more warm, welcoming and special, and I can't imagine a program without them, and I would definitely keep in touch with them to share the success that they helped to plant seeds of. EBM is definitely a program that gives it all to you so that you can succeed. All you have to do is to give back the same effort to earn that success again.

I can't thank all of the people involved in the creation of EBM enough, but I will show my gratitude for the success I will have thanks to it."

Egor
(Participant of EBM)

Scan the QR code to learn about PTAG's support of EBM program.



Education

The COVID-19 pandemic brought significant changes to the education system, and our iGrad program was no exception. iGrad is a partnership program between the York Region District School Board and our Home Base Drop-In Centre in Richmond Hill. Its purpose is to provide a school program for youth to earn credits towards their Ontario Secondary School Diploma.

Despite the challenges posed by the pandemic, such as increased isolation and mental health issues, the youth in our program have shown a strong desire to learn. They have taken advantage of our virtual program offerings and wraparound supports to continue their education.

As a result, we have witnessed inspiring stories of resilience and perseverance. This past year we had 8 students successfully achieve their high school diploma, and 21 youth have earned high school credits moving them one step closer to completion. We are incredibly proud of their accomplishments.

21
youth earned
High School
credits

8 youth obtained their
High School Diploma

“iGrad’s education was unlike any other. The teacher’s accepting, understanding, and patient nature is exactly what I needed to graduate. I did not believe I had the ability to further my education until I joined this program, and from the moment I met the teacher, she never failed to believe in me. Her unwavering support, attentive guidance, and no-nonsense approach is what I have to thank for being able to say “iGrad-uated”

Youth Participant



Health & Well Being

In response to the pandemic’s impact, our Community Support Teams have reshaped their services for youth, adapting to increased isolation. Although certain teams experienced reduced youth engagement during the pandemic, it’s important to note this wasn’t due to decreased need, but rather heightened isolation. These teams are now prioritizing community presence in remote areas.

741 youth served by our Drop-in Centres

Our Counseling team, in particular, has witnessed escalating demand, leading to the development of an efficient online booking system via the 360°kids website. Immediate access to counseling sessions, both in-person and virtual, has been crucial, especially for those facing family support challenges, religious constraints, or stigma. This growth underscores the need for identity-based counseling and fostering better family communication.

376 youth received recreational supports



Moreover, our Richmond Hill Youth Hub is gradually returning to normalcy, providing a supportive space where youth can connect with staff, access essential services, and engage in conversations about programs that empower their growth.



KITCHEN STAFF: FOOD SERVICE COORDINATOR - ROBIN, KITCHEN ASSISTANT - JEFFERSON, AND CHEF - STEVEN

At the heart of our Home Base Drop-in Center in Richmond Hill, we have a team of extraordinary kitchen chefs who embody compassion, dedication, and culinary expertise. These unsung heroes work tirelessly to create nourishing meals that not only fill empty stomachs but also warm hearts. With their skillful hands and creative minds, they re-imagine humble ingredients into delicious and wholesome dishes, bringing joy and comfort to those in need. We are immensely grateful to our kitchen staff, whose uplifting spirits and professional approach make our Home Base kitchen a place of hope and transformation.



Test out one of our popular youth recipes **Lentil Burrito** or **Butter Chicken Meatballs** by scanning the QR code for the full recipes.

725 youth received food supports

Sarah's Story



Despite the challenges, I persevered, but the pandemic further burdened me. A compassionate colleague recognized my situation and encouraged me to seek help, leading me to the 360°kids program. Through their support, I found shelter, steady income through an employment program, and counselling, allowing me to complete and pass my nursing exam. The 360°kids team, including Sam, Lisa, Tahirah, Niloufer, Courtney, Shreefa, Kirk, Laura, and Clovis, have been instrumental in my transformation. Their advocacy and guidance have taught me to stand up for myself and others. I am grateful for the opportunity and hopeful for my future, knowing that my past struggles do not define me.

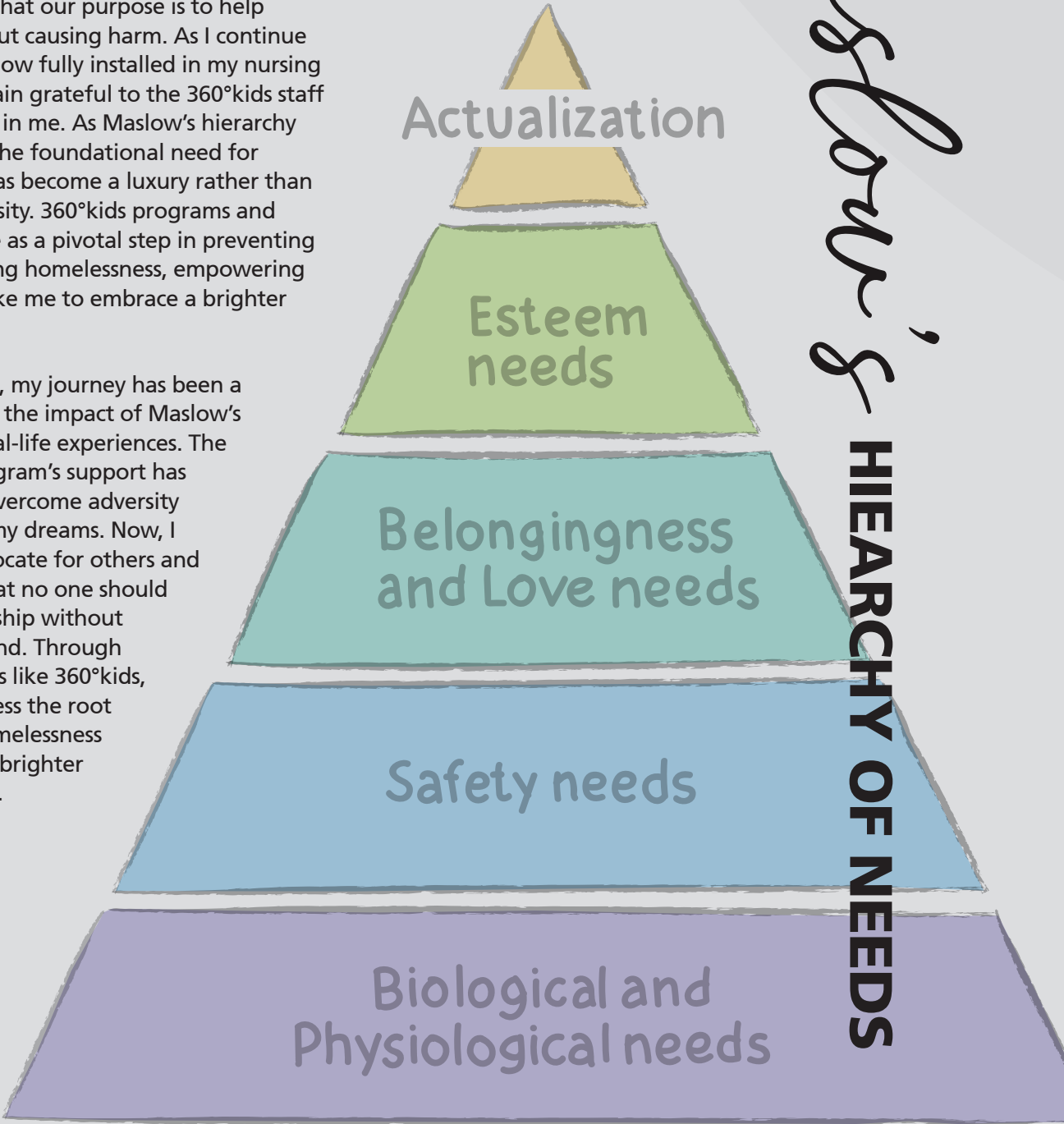
360°kids programs and services serve as a pivotal step in preventing and alleviating homelessness, empowering individuals like me to embrace a brighter future.

My life, like Maslow's hierarchy of needs, reflects its principles profoundly. As a nursing school graduate, my journey to homelessness was an arduous one, juggling multiple jobs to cover essentials. The mounting workload made it impossible to maintain these jobs, pushing me towards a dire financial situation. As rent prices soared, I found myself couch surfing, struggling to save for my nursing license. Being a visible minority and coming from an immigrant family, I had limited support, exacerbating my predicament.

Now, I strive to advocate for others and recognize that no one should endure hardship without a helping hand.

I've learned that our purpose is to help others without causing harm. As I continue my journey now fully installed in my nursing career, I remain grateful to the 360°kids staff for believing in me. As Maslow's hierarchy emphasizes the foundational need for housing, it has become a luxury rather than a basic necessity. 360°kids programs and services serve as a pivotal step in preventing and alleviating homelessness, empowering individuals like me to embrace a brighter future.

In conclusion, my journey has been a testament to the impact of Maslow's theory on real-life experiences. The 360°kids program's support has helped me overcome adversity and pursue my dreams. Now, I strive to advocate for others and recognize that no one should endure hardship without a helping hand. Through organizations like 360°kids, we can address the root causes of homelessness and create a brighter future for all.



highlights

STRATEGIC OBJECTIVES

By 2023 through an increased focus on outcome measurement, 360°kids will strive to improve the lives of homeless and at-risk youth in York Region through early intervention, crisis and aftercare supports. Our vision of seeing an end to youth homelessness will be furthered by strengthening our organizational infrastructure, building sustainable partnerships, increasing awareness and by attracting and investing in qualified staff who are equipped to meet the complex needs of young people.



PREVENTION: MENTAL HEALTH & WELLNESS

To improve the lives of young people by Preventing homelessness, Improving Mental Health and Wellness and Strengthening Family

- Secured partnership with Psychiatrist to build skills of staff to address the increased mental health needs of youth
- Through the impact of the Youth Housing Stabilization Strategy, we implemented a new Family and Natural support program as part of our continued focus on homelessness prevention
- Co-led the implementation of York Region's first conference to raise awareness and prevention of human sex trafficking

DATA DRIVEN APPROACH

- Data collection tools for programs were created and updated; we began to collect meaningful demographic data across all programs



INVESTING IN OUR PEOPLE

To improve retention and increase employee satisfaction

- Leveraged new tools & technologies to enhance staff recruitment
- Increased focus on EDI to further diversify our staff
- Implemented updated compensation plan
- Enhanced training opportunities
- 50% of vacant leadership positions filled by internal applications

ELEVATE THE 360°KIDS BRAND

Consistent representation of the 360°kids brand and communicating mission and vision to broader networks

- Increased awareness and reach, experienced 52% growth in followers across our social media channels
- Cultivated relationships in key sectors to create opportunities to network and grow brand reach
- Developed a new organization video
- Ongoing presentations of our work throughout the community and in key sector conferences



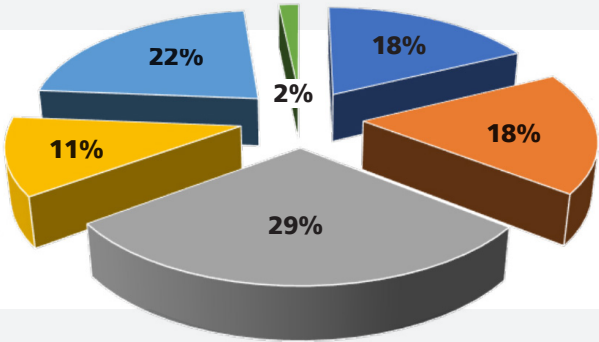
IMPROVE ORGANIZATIONAL SUSTAINABILITY

Focusing on ensuring long-term impact, financial stability and the ability to continue serving the community and fulfilling our organization's mission.

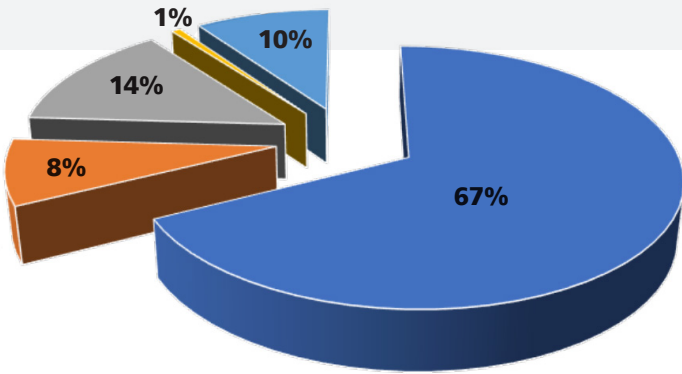
- 50% increase in revenue
- Strong reserve fund equivalent to 3 months of expenses
- Investment in house purchases, reduced operating costs for the Transitional housing program

Financial Summary

REVENUE				
	2022/2023	Percent	2021/2022	Percent
Federal Grants	\$1,937,790	18%	\$1,646,391	13%
Provincial Grants	1,953,339	18%	2,468,996	20%
Municipal Grants	3,214,088	29%	3,527,778	28%
Other Grants	1,243,356	11%	2,992,147	24%
Donations/Fundraising	2,412,793	22%	1,756,100	14%
Other Income	179,237	2%	169,402	1%
TOTAL	\$10,940,603	100%	\$12,560,814	100%



EXPENSES				
	2022/2023	Percent	2021/2022	Percent
Payroll and Related Expenses	\$6,734,482	67%	\$6,766,045	68%
Building & Occupancy Costs	828,446	8%	746,625	7%
Other Program Costs	1,369,658	14%	1,775,564	18%
Amortization	64,025	1%	32,066	0%
General & Administrative Costs	963,222	10%	702,303	7%
TOTAL	\$9,959,833	100%	\$10,022,603	100%



Spotlight

THE 360° EXPERIENCE

This past year, we celebrated our 10th Anniversary of the 360°Experience- our signature fundraising and awareness campaign. It was our most successful ever!

This event far exceeded our expectations, raising over \$500,000!

This incredible achievement is a testament to the unwavering support of our participants, volunteers, and partner agencies. We are deeply grateful for each individual who played a part in making this event a resounding success.

A special mention goes to our silent donor, who generously contributed \$100,000 and provided a matching opportunity during the 360°Experience. Their support had a tremendous impact on our fundraising efforts. As we celebrate this milestone, we are reminded of the power of community and the ability of people to come together for a common cause.

THANK YOU!



VOLUNTEER PROFILE: ROSALIA AND LAURIE

We want to express our deepest gratitude for your incredible kindness and unwavering commitment to serving the young people of York Region. Your dedication and compassion have had a profound impact on their lives, and we are truly grateful for your support. Whether it's your daily presence at our Hub or your assistance during our graduation and Prom preparation, your contribution has been invaluable. Your willingness to give your time and energy to our mission is truly inspiring. Thank you for being shining examples of compassion and for making a lasting difference in the lives of our youth.



KYLEMORE PARTNERSHIP

This past year, we were thankful for our newly developed, multi-faceted partnership with housing developer, Kylemore Communities that will benefit at-risk youth in York Region.

In addition to donating \$100,000 over 5 years, the partnership with Kylemore includes project management and building maintenance assistance for our transitions housing program. We are grateful for their commitment to making a difference and together, we can create a brighter future for at-risk youth.

OUR DONORS/FUNDERS/VOLUNTEERS

Thank you

We extend our heartfelt gratitude to our generous donors for their unwavering generosity and compassion.

105.9 The Region
Abankwa, Cordelia
AGF Foundation
Aidelbaum, Stephen
Alectra Utilities
Almeida, Al
Ananddakopal, Anandani
Benefaction Foundation
Benson Kearley IFG
Beverly, Graham
BHC Canada Inc.
Black, Matt
Brockville Hyundai
Canadian Dealer Lease Services Inc
Canadian Federation Of University Women - Markham Unionville
Castletown Solutions Inc.
Charities Aid Foundation Of Canada
Chick-fil-A (Vaughan)
City of Markham
CN Community Fund
Coeo Inc.
Collins, June
Deloitte
DiSabatino, Gianni
Duck, Edward
E.L. Financial Corporation
Employee Match - Manulife
Eurowood Carpentry 2000 Inc
FCT
Ferrone, Vito

Fidelity Investments Canada
Fischer, Scott
Fitzpatrick, Molly
Fullarton, Cathy
Fun on the Run
Ganlan Properties
Gary Bluestein Charitable Foundation
Ghadaki, Hamid
Ghadaki, Hessam
Gianluca's Gift
Go Fitness Inc.
Goldberg, Jay
Gomez, Ann
Grant, Clovis
Grant, Valerie
Greater Toronto Apartment Association
Hobson, Blaine
Haffey, Mary
Hindocha, Sandeep
Hodgson Family Foundation
Holy Trinity School
Home Trust
Hurlburt, John C
Hurlburt, Ron
Hydro One Networks Inc.
Hyundai Auto Canada Corp.
Hyundai, Maple
Hyundai, Pathway
Ikea (Vaughan)
Inter-World Paper Overseas Limited

J. S. Cheng & Partners Inc
J.H. Custom Plumbing Inc.
Jaczko, Mike
Jakes On Main Inc.
Kapernekas, Anastasios Tasos
Kassiri, Kam
Kenigsberg, Ace
Kenigsberg, Alan
Kenigsberg, Dan
Kingdom Developments
Knights Of Columbus #5957 - Richmond Hill
Kurtz, Sarah
Kylemore Homes
Laffin, Gordon
Ling, Philip
Lott, Glenn
Love Thomas, Christie
Ludwig, Sidura
MacKillop, Malcolm
Magna International Inc.
Mahon, Neil
Maier, Hans
Markham Baptist Church
Markham Royals Jr. A. Hockey Club
Marnier Assist Foundation
Masaba, Jackie
Masonic Foundation Of Ontario
Masterson, Rhonda
Matthews, John Haydn and Ann
Mazda Canada

McCreadie, Alan and Melanie
Merrett, Kirk
Micucci, Brayden
Milbury, Lee
Mongillo, Tony
Neamsby Investments Inc.
Nellas Canada
Norbram Group Insurance Benefits Inc
Ontario Realtor's Care Foundation
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